



A NOTICE TO TRANSDEV MAINTENANCE EMPLOYEES

YOU ASKED; WE ANSWERED

- ***Is a VSS required?***

Maintenance employees are **not** required to submit a Vulnerable Sector Search (VSS). You must provide us with a copy of your CZ class driver's license.

- ***Will I be unionized?***

Hourly paid Maintenance employees hired by TOK Transit for the West Facility will be unionized. Our Maintenance staff at other locations we operate are non-union.

- ***Who is our Union?***

UFCW 1006A - The United Food and Commercial Workers Union is the sole and exclusive bargaining agent for all Transit Operators and Maintenance employees employed by TOK Transit Limited in the Province of Ontario. The initiation fee of \$25 is expected to be waived and union dues are \$19.92 bi-weekly.

- ***Is there a pension?***

Our Pension Plan is self-directed. As an employee, you pay 2 – 5% of gross pay and we match up to 1%. After 5 years, the Company matches up to 2%.

- ***How does the sick leave work?***

We pay up to 30 hours per year. At year end, any unused sick leave is paid out.

- ***Will I keep my seniority?***

Your current seniority with Transdev will be recognized for the purposes of pay, assignment of work, and selection of your annual vacation. You are however being hired by TOK Transit as a “new” employee, but there will be no probationary period, you will be immediately eligible for our comprehensive benefits, and you will be entitled to two (2) weeks of vacation.

- ***What shifts will there be?***

We will need to review schedules which may be adjusted, as required, during the transition period in consultation with YRT. Typically, we have operated with two shifts; a Day shift with staggered start times and an Afternoon shift with staggered finish times.

If you have any other questions, please feel free to contact us by email at mehak@tokgroup.com.

At this time, we encourage all Maintenance employees interested in working with us at the West Facility starting August 2, 2021, to submit an Employment Application.

Job Interviews will commence this week - only employees who apply will be interviewed.

We look forward to working with you!